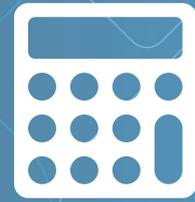


# Integrated Payroll



Improve payroll accuracy and save time with an integrated solution from leading HMRC-recognised payroll experts, Payroll Business Solutions.

## Get payroll right first time

Accurate, timely and legally compliant payroll processing is an essential activity for every organisation.

We've partnered with leading independent UK payroll experts, Payroll Business Solutions, to bring together the best in modern HR software functionality with a robust, trusted payroll solution.

Payroll data is taken from the Cezanne HR system, so there is no need to waste time re-keying information or checking for the inevitable mistakes that come with data duplication and re-entry.

It's a seamless process that will save you time and ensure payroll data consistency.

## Benefit from proven expertise

As a long-standing and leading specialist payroll provider, with their own HMRC-recognised payroll software, Payroll Business Solutions offer a comprehensive service backed by a commitment to keep you in line with changing legislative requirements.

## Retain control

Whichever service you opt for, you'll have full visibility over your payroll data, so you can review the information before pay is processed and check back on historic information at any time. In addition to standard reporting, you have the option to easily export data for further analysis

## Provide online payslips

Payslips and other documents, such as P11Ds and P60s, are uploaded into the Cezanne HR system, so employees can check and download their own payslips using their secure Cezanne HR login.

That means you won't need to worry about sensitive pay information being sent via email or stored on in-house servers.

## Pick your preferred service

You can choose between a fully managed payroll service, or take your payroll administration in-house. Either way, you'll benefit from an up-to-date payroll system and an expert team to support you.

## About Payroll Business Solutions

Payroll Business Solutions has been providing payroll services and solutions to UK-based organisations for nearly 20 years. With a reputation for consistently providing accurate, timely and cost-effective payroll solutions, backed by expert services, they support the payroll requirements of a wide range of companies, from household names to innovative start-ups across a wide range of industry sectors.

Payroll Business Solutions is GDPR compliant, ISO 9001 & 27001 certified, and a Bacs approved bureau. Their software is Microsoft tested and HMRC recognised.



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## Fully managed payroll

With this service, Payroll Business Solutions takes care of processing your payroll for you, removing a significant administrative headache, and helping to ensure compliance with the latest taxation and payroll legislation. They will work with you to set up the service to reflect your specific requirements, and provide ongoing support and updates in line with legislative changes.

In addition to the standard payroll service provided alongside Cezanne HR, you can select from optional extras, such as printed payslips or expense processing.

- Dedicated payroll manager
- Complete visibility via a secure reports portal
- Automatic availability of online payslips P45, P11Ds and P60s
- Secure Bacs-approved payment processing
- Compliance with RTI and all statutory calculations, including SSP and SMP
- On-going updates to reflect changes to taxation and payroll legislation
- RTI submission
- Download of Tax Code changes and Student Loan notifications
- Payroll cost journal output
- Auto Enrolment processing including interfaces to pension providers
- Correct handling of mid-month starters and leavers as well as previous month starters
- Optional printed payslip services

### About Cezanne HR

We've built something special at Cezanne HR; a powerful, configurable HR software solution that's simple to deploy, easy to manage and remarkably cost-effective, whatever the size of your business. As a team, we've a long track record of delivering successful HR solutions to businesses worldwide. We've worked with companies of every size and across every business sector. That's why we decided from the very start to build an exceptionally robust and scalable SaaS platform for human resources management which, like our customer community, is growing all the time.

## In-house payroll

For companies that prefer to manage their payroll in-house, Payroll Business Solutions offers Accord Payroll, a comprehensive Cloud-based payroll software. Especially suited to larger business with more complex needs, it can be configured to incorporate your business processes and gives you the independence to run your own payroll.

As well as ongoing support and compliance updates, Payroll Business Solutions provides expert advice and professional services to help you get set up and running quickly.

- HMRC recognised for calculation and RTI submission
- Fully integrated pensions auto enrolment with interfaces to scheme providers
- Comprehensive reporting standard and custom reports, file exports to a variety of formats
- All statutory calculation
- Custom calculations
- User-configurable pay elements
- Comprehensive import and data extraction tools
- Spot calculations
- Pro-rating, correct NI and proper handling for previous period, mid period and next period starters
- Correct handling of mid-month starters and leavers as well as previous month starters
- Comprehensive accounting up to 10 levels of analysis with payroll cost journal export